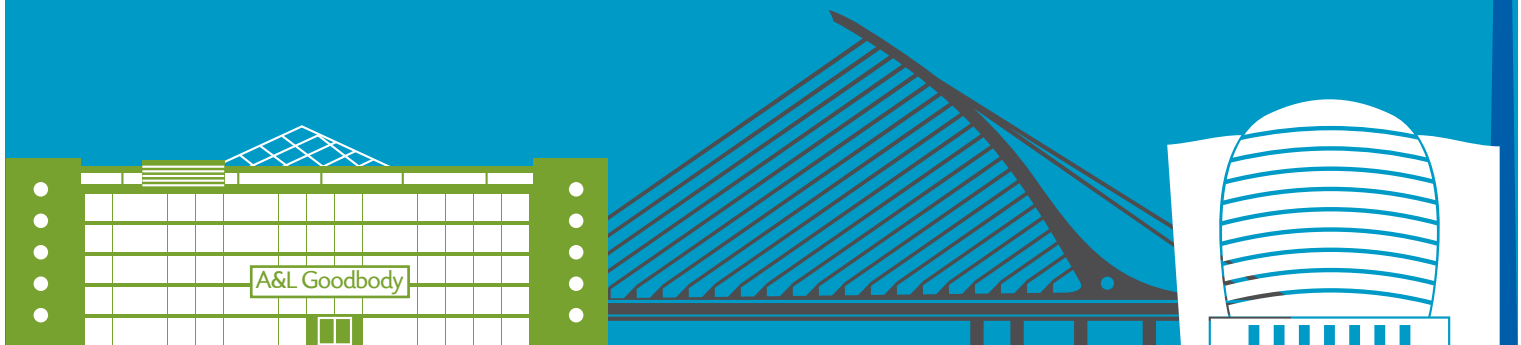


SUMMER INTERN PROGRAMME



“Completing a Summer Internship at A&L Goodbody gives you an invaluable insight into life as a Trainee Solicitor.”



YOUR INTERN JOURNEY

As a Summer Intern at A&L Goodbody, you will be guided every step of the way as you embark on your legal career. You will work with a legal team of Partners, Associates and Trainee Solicitors. You will be given the opportunity to become fully involved in the work of the team, learning how our business works and how to interact with clients.

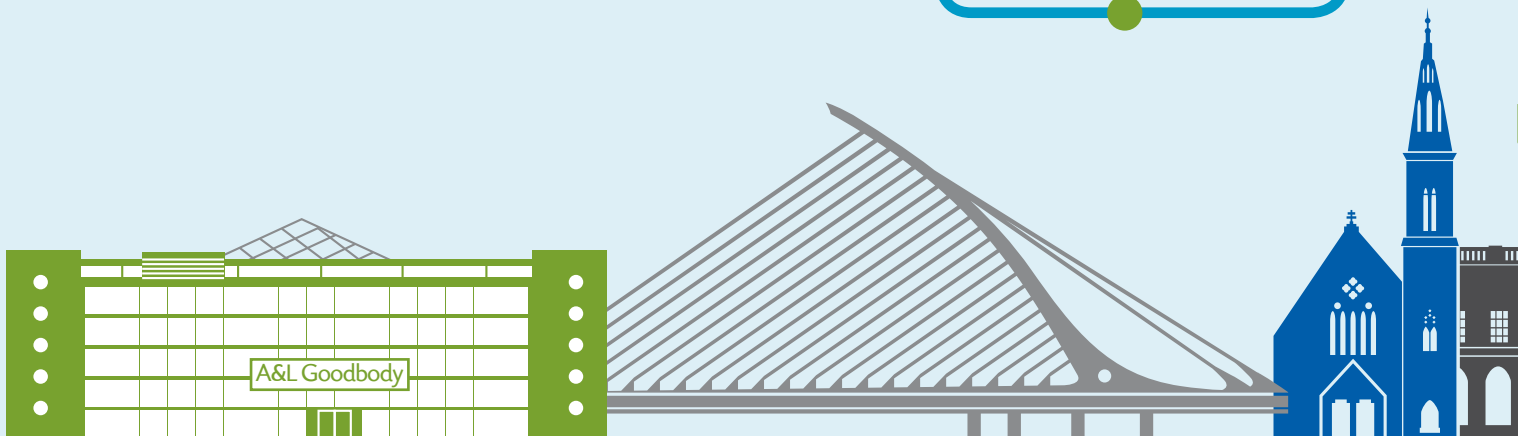
As part of our structured training programme you will be involved in practical legal skills development through in-house workshops and each week we will focus on the work undertaken in one of our main departments. By the end of your internship you will have a full appreciation of the work we do and the role of the Trainee Solicitor.

4 WEEK SUMMER
INTERNSHIP BEGINS

WEEK 1
Property Week

WEEK 2
Corporate Week

WEEK 3
Litigation Week



WEEK 4
Banking Week

ON COMPLETION
Trainee Solicitor
Interview



Ronan Lyons & Niamh Ryan

Partners with responsibility for Trainee Solicitor Programme

“At A&L Goodbody, we see our Trainees Solicitors as the next generation of the Firm’s lawyers and Partners. Our commitment is to provide you, as a Trainee Solicitor, with the legal and business grounding you need to become an excellent corporate lawyer. As a Trainee Solicitor with A&L Goodbody, you will be working alongside our top corporate lawyers across a range of legal practice areas, all of whom are experts in their field. Your talent and ambition will be fully nurtured and developed so that you will become the best lawyer you can be and a top adviser to our clients”.



WHO WE ARE

A&L Goodbody is internationally recognised as Ireland's leading law firm. The Firm has an extensive and top class client list, representing household names, financial institutions and international blue chip corporations. With 91 Partners and over 700 staff, we offer the broadest range of commercial and specialist legal services in Ireland.

We are a full service 'all-island' law firm with offices in Dublin and Belfast. We also have international offices in London, New York, San Francisco and Palo Alto. The Firm's work environment reflects an atmosphere of achievement and excellence. First class information technology systems and an award winning Knowledge Centre support your development as a Trainee Solicitor and allow you to thrive within the Firm. A subsidised restaurant, smoothie bar, coffee dock and on site gym contribute to an enjoyable working environment.

We have a collaborative culture at A&L Goodbody. We find innovative and commercial legal solutions as a team, and share knowledge throughout all levels of the Firm.



Julian Yarr

Managing Partner

'Ireland's Most Trusted Leader 2016'
– Great Place to Work (GPTW)

"Investing in people and developing their talents have been major factors in the success of A&L Goodbody. Our Summer Intern Programme will provide you with as much hands-on legal experience as possible, so that you will gain a deeper understanding of the role of a corporate lawyer, the culture of our Firm and what it is like to work here. We are looking for candidates who are commercially aware, assertive, effective communicators and have the drive to succeed as top class lawyers. If that sounds like you, we look forward to receiving your application."

AT A GLANCE

700

EMPLOYEES

91

PARTNERS



PRESENCE IN 6
INTERNATIONAL OFFICES

30+

TRAINEES HIRED
EACH YEAR



30+

SPECIALIST
LEGAL AREAS

OVER
€3m

WORTH OF PRO BONO
LEGAL ADVICE SINCE 2013



6 YEARS

VOTED 'BEST GRADUATE
RECRUITER IN LAW'



WHY A&L GOODBODY FOR A SUMMER INTERNSHIP?

Our Summer Intern Programme (SIP) forms an integral part of the Firm's resourcing strategy. It's importance is evidenced by the resources we dedicate to it throughout the Firm. We offer four-week long, paid internships during June, July and August/September. We see the programme as an opportunity for you to learn from our legal professionals and for us to identify potential Trainee Solicitors.

The SIP is run by our Trainee & Intern Programme Manager and supported by our Knowledge and Learning and Development departments. Together they are responsible for the development and implementation of the SIP. The Manager oversees the day-to-day running of the SIP and will liaise directly with you on a daily basis to ensure that your internship runs smoothly from beginning to end and that you get the most from your experience.



SINEAD ROONEY

Trainee Solicitor & Former Summer Intern
Bachelor of Civil Law (International),
University College Dublin

"I completed the A&LG Summer Intern Programme (SIP) before my final year of college. The SIP offers Interns an unparalleled insight into the Firm's culture and values. After just four weeks, I not only felt that I had a better understanding of the work involved, but I also understood the strong sense of commitment to excellence as well as the importance of collaboration within the Firm. The team structure really allows for Trainees and Interns to be brought into the work-stream and you really get a sense of the day-to-day work and how it all fits together.

One of the highlights of my internship experience was having the opportunity to sit in on client calls. This allowed me to hear about transactions from the client's perspective and also see how the team at A&LG addressed their queries and explained the process."





WHAT YOU CAN EXPECT AS A SUMMER INTERN

As with our Trainee Solicitors, all Summer Interns will work within our main departments; Corporate, Litigation & Dispute Resolution, Banking & Financial Services, Commercial Property, Tax, and Pensions. You will be assigned to a team which is led by one of our Partners and which includes a number of Associates and Trainee Solicitors. You will work as part of that team for the duration of your internship. You will be fully involved in the work of your team and will receive comprehensive 'on the job' training. You will be 'buddied' with one of the Trainee Solicitors on your team, to ensure that you settle in quickly and make the most of your internship.

In addition, as part of our structured training programme, the following learning and development initiatives are included:

- Full day induction programme
- Skills training
- Themed departmental weeks
- Team and individual projects
- Attendance at Trainee workshops and seminars
- Social events
- Corporate Responsibility day

DID YOU KNOW?

We guarantee all of our Summer Interns an interview for our Trainee Solicitor Programme on completion of their internship.



WORK WITH THE BEST

Our clients include the world's top multinationals, financial institutions, entrepreneurs and investors. The legal work we do for them is challenging, complex and often ground-breaking. We will train you to thrive in this environment – to be the next generation of top international lawyers.

Some of our clients include:



PADRAIC DURKAN

Trainee Solicitor & Former Summer Intern
Bachelor of Corporate Law, National
University of Ireland Galway

“During my Summer Internship in A&LG I worked in the Restructuring and Insolvency team in the Litigation & Dispute Resolution department. I found the work to be both challenging and engaging and I felt genuinely valued as a member of the team, while also being mentored by the Partners, Associates and Trainees. Working on some of the biggest insolvency cases in the country proved to be fascinating and it provided an insightful snap-shot of what I could expect as a Trainee with the Firm. I was actively encouraged to ask questions and my input was greatly appreciated.

The open door policy is genuine and proved to be the decisive factor in choosing A&LG as the Firm I wanted to train in. One of the main advantages of the A&LG internship is that all of the Interns have the opportunity to interview for a Trainee Solicitor position and I was absolutely delighted to be offered a traineeship on completion of my internship.”



THE APPLICATION PROCESS

Candidate Criteria

All applicants must be either final year undergraduates, postgraduates or have successfully obtained a third level degree qualification.






Although a primary degree is a pre-requisite, we don't just look for people who are academically high achievers or limit applicants to those who have studied law. We accept degrees from all disciplines. It is also important to us that you can work as part of a team, are motivated, have initiative and have clear expectations of your future.

We look for candidates who have the personality and disposition to become top class corporate lawyers. The following are the attributes we believe make the most successful lawyers:

- Intellectual Ability, Judgement & Commercial Awareness
- Ability to Build Relationships
- Commitment to a Career in Corporate Law
- Motivation & Initiative
- Effective Communication
- Resilience

HOW DO I APPLY?

To apply for a position on our Summer Intern Programme visit our website www.algoodbody.com/SIP_Dublin to complete and submit your online application. The stages of our application process are outlined below. Specific timelines for this year's recruitment process are available on our website.

STAGE 1	STAGE 2	STAGE 3	STAGE 4	STAGE 5
				
APPLICATION	SELECTION	INTERVIEW	OFFER	ACCEPTANCE
Online application process.	Our Partners review all applications and select candidates for interview.	Interviews for Summer Intern positions are held in our Dublin office.	Verbal and written offers are made to successful candidates.	Candidates confirm acceptance of offers.

SOCIAL SCENE AT A&L GOODBODY

We have always enjoyed a good social life at A&L Goodbody and as Summer Interns we want you to be part of this too. So, to give you the opportunity to get to know each other, your teams and some of our Trainee Solicitors a little better, we organise a number of social events specifically for the SIP.

- Welcome lunch
- Team lunch
- Away day
- Drinks reception
- Corporate Responsibility day

In addition, you are invited to participate in all Firm-wide events that are taking place during your internship, e.g. Summer barbecue, tag rugby etc.



 /ALGtrainees

 algoodbody

 @ALG_LawStart



A&L Goodbody

Get all the latest on our Trainee Programme by following us on Facebook, Twitter and Snapchat. [#DontMissOut](#)



 Like  Comment  Share



CONTACT US

For further queries regarding the Trainee Solicitor Programme please contact:



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Send us a private message
through Facebook or Twitter

www.algoodbody.com/trainees