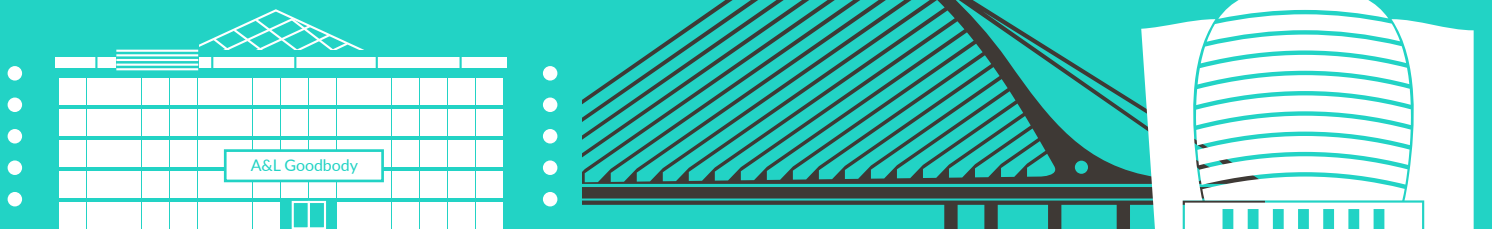


Summer Intern Programme



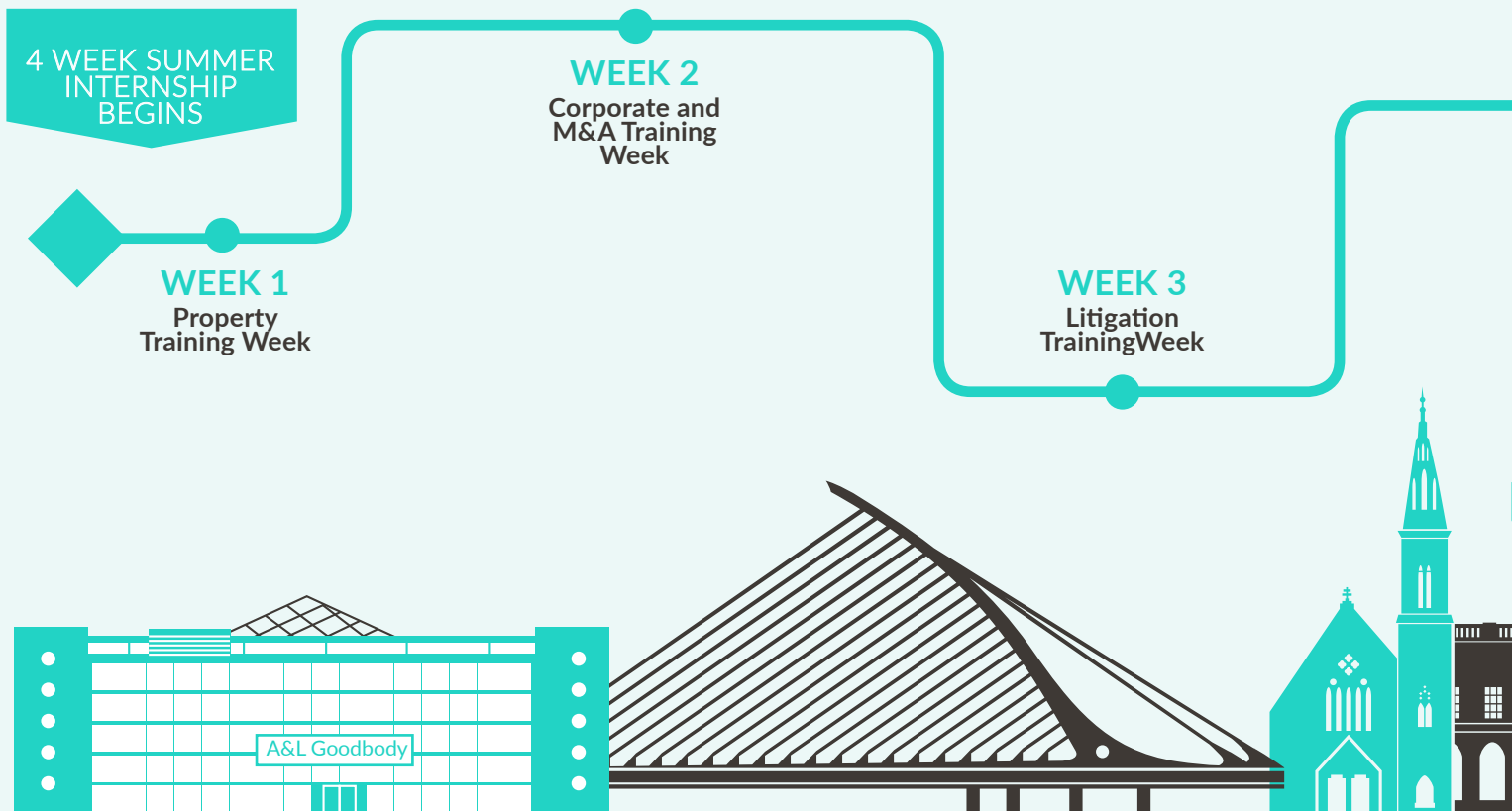
“Completing a summer internship at A&L Goodbody gives you an invaluable insight into life as a trainee solicitor.”



YOUR INTERN JOURNEY

As a summer intern at A&L Goodbody, you will be guided every step of the way as you embark on your legal career. You will work with a legal team of partners, associates and trainee solicitors. You will be given the opportunity to become fully involved in the work of the team, learning how our business works and how to interact with clients.

As part of our structured training programme you will be involved in practical legal skills development through in-house workshops and each week we will focus on the work undertaken in one of our main departments. By the end of your internship you will have a full appreciation of the work we do and the role of the trainee solicitor.



WEEK 4
Finance Training
Week

**ON
COMPLETION**
Trainee Solicitor
Interview



Ronan Lyons

Partner with responsibility for Trainee Solicitor Programme

“At A&L Goodbody, we see our trainee solicitors as the next generation of the firm’s lawyers and partners. Our commitment is to provide you with the legal and business grounding you need to become an excellent corporate lawyer. As a trainee solicitor with A&L Goodbody, you will be working alongside our top corporate lawyers (across a range of legal practice areas), all of whom are experts in their field. Your talent and ambition will be fully nurtured and developed so that you will become the best lawyer you can be and a top adviser to our clients”.





Julian Yarr

Managing Partner

'Ireland's Most Trusted Leader 2016'
— Great Place to Work (GPTW)

"Investing in people and developing their talents have been major factors in the success of A&L Goodbody. Our Summer Intern Programme will provide you with as much hands-on legal experience as possible, so that you will gain a deeper understanding of the role of a corporate lawyer, the culture of our firm and what it is like to work here. We are looking for candidates who are commercially aware, assertive, effective communicators and have the drive to succeed as top class lawyers. If that sounds like you, we look forward to receiving your application."

Who we are

A&L Goodbody is internationally recognised as Ireland's leading law firm. The firm has an extensive and top class client list, representing household names, financial institutions and international blue chip corporations. With 91 partners and over 800 staff, we offer the broadest range of commercial and specialist legal services in Ireland.

We are a full service 'all-island' law firm with offices in Dublin and Belfast. We also have international offices in London, New York, San Francisco and Palo Alto. The firm's work environment reflects an atmosphere of achievement and excellence. First class information technology systems and an award winning Knowledge Centre support your development as a trainee solicitor and allow you to thrive within the firm. Our employee wellbeing programme which includes a variety of onsite clubs and classes (a choir, pilates, yoga, and mindfulness), a subsidised restaurant, smoothie bar, coffee dock and on site gym contribute to an enjoyable working environment.

We have a collaborative culture at A&L Goodbody. We find innovative and commercial legal solutions as a team, and share knowledge throughout all levels of the firm.



At a glance

300

EMPLOYEES

91

PARTNERS

35

TRAINEE SOLICITORS
HIRED EACH YEAR



PRESENCE IN 6
INTERNATIONAL
OFFICES



30+

SPECIALIST
LEGAL AREAS

OVER
€3m

WORTH OF PRO BONO
LEGAL ADVICE SINCE
2013



6 YEARS

VOTED 'BEST
GRADUATE RECRUITER
IN LAW'

60

PLACES ON OUR SUMMER INTERN
PROGRAMME EACH YEAR



Why A&L Goodbody for a summer internship?

Our Summer Intern Programme (SIP) forms an integral part of the firm's resourcing strategy. It's importance is evidenced by the resources we dedicate to it throughout the firm. We offer four-week long, paid internships during June, July and August/September. We see the programme as an opportunity for you to learn from our legal professionals and for us to identify potential trainee solicitors.

The SIP is run by our Trainee & Intern Programme Manager and supported by our Knowledge and Learning and Development departments. Together they are responsible for the development and implementation of the SIP. The manager oversees the day-to-day running of the SIP and will liaise directly with you on a daily basis to ensure that your internship runs smoothly from beginning to end and that you get the most from your experience.



REBECCA MARTIN

Trainee Solicitor & Former Summer Intern
Bachelor of Civil Law, Dublin City
University

"I completed the Summer Intern Programme after my final year in college and was placed in the Finance department, during a very busy period.

The team was very encouraging, always explaining the reasons behind the tasks given to me and sitting near trainee solicitors meant that help was always on hand. The SIP demonstrated to me how the legal principles that I learned in college apply to practical situations and how clients are impacted as a result.

There was a strong emphasis on skills development with structured training throughout the internship, which included presentations, group projects and a team building day away. My highlight was attending a client's office to get documents signed, which I had helped to prepare. It was an opportunity to see how we interact with our clients and the high standard that clients expect of the firm."



DID YOU KNOW?

We guarantee all of our summer interns an interview for our Trainee Solicitor Programme on completion of their internship.

What you can expect as a summer intern

As with our trainee solicitors, all summer interns will work within our main departments; Corporate and M&A, Litigation & Dispute Resolution, Finance, Commercial Property, Tax, and Pensions. You will be assigned to a team which is led by one of our partners and which includes a number of associates and trainee solicitors. You will work as part of that team for the duration of your internship. You will be fully involved in the work of your team and will receive comprehensive 'on the job' training. You will be 'buddied' with one of the trainee solicitors on your team, to ensure that you settle in quickly and make the most of your internship.

In addition, as part of our structured training programme, the following learning and development initiatives are included:

- Full day induction programme
- Skills training
- Themed departmental weeks
- Team and individual projects
- Attendance at trainee solicitor workshops and seminars
- Social events
- Responsible Business Day



SHANE GALLEN

Trainee Solicitor & Former Summer Intern
Bachelor of Civil Law, National University of Ireland Galway

"I was unsure what to expect from my summer internship with ALG, but the welcoming environment and the induction process helped the interns to feel at ease from day one.

During my internship I worked in the Corporate and M&A department. I found the work both challenging and engaging and genuinely felt I was a valued member of the team. The partners, associates and trainee solicitors mentor you and help you with your work throughout the internship.

My highlight was working closely with my partner on a detailed proposal which was submitted to the Government, on behalf of a client. Our proposal contributed to the implementation of an important measure in the following year's budget.

Another great advantage of the internship is that all interns are given the opportunity to interview for a trainee solicitor position."



Work with the best

Our clients include the world's top multinationals, financial institutions, entrepreneurs and investors. The legal work we do for them is challenging, complex and often ground-breaking. We will train you to thrive in this environment – to be part of the next generation of top international lawyers.

Some of our clients include:



 <p>Irish Law Firm of the Year 2017</p>	 <p>Independent Law Firm of the Year 2017</p>	 <p>Law Firm of the Year 2017</p>	 <p>Irish Law Firm of the Year 2017</p>	 <p>Responsible & Sustainable Business</p>
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CATHERINE MANNIX

Future Trainee Solicitor
& Former Summer Intern
Bachelor in Law, Trinity College Dublin

“I was interested in gaining practical experience in a corporate law firm and the Summer Intern Programme at ALG really appealed to me.

On joining as an intern, I felt genuinely welcomed by my team. They were always very willing to answer my queries, responding to them in a concise and clear manner which was of real benefit and I learned a huge amount.

I was selected to spend a week of my internship in the ALG London office. While in London, I gained an excellent insight into the international aspect of the firm’s work. Experiencing first-hand the fast pace of commercial life in London was really beneficial. It also provided a snapshot of the secondment opportunities available to trainee solicitors. Secondment is an invaluable feature of the firm’s Trainee Programme, as you get to see what our clients expect of their corporate lawyers.

The internship cemented my decision to become a corporate lawyer and I start my traineeship this year!”

The application process

Candidate Criteria

All applicants must be either penultimate or final year undergraduates, postgraduates or have successfully obtained a third level degree qualification.

Although a primary degree is a pre-requisite, we don't just look for people who are academically high achievers or limit applicants to those who have studied law. We accept degrees from all disciplines. It is also important to us that you can work as part of a team, are motivated, have initiative and have clear expectations of your future.

We look for candidates who have the personality and disposition to become top class corporate lawyers. The following are the attributes we believe make the most successful lawyers:

- Intellectual Ability, Judgement & Commercial Awareness
- Ability to Build Relationships
- Commitment to a Career in Corporate Law
- Motivation & Initiative
- Effective Communication
- Resilience

How do I apply?

To apply for a position on our Summer Intern Programme visit our website www.algoodbody.com/careers/trainees-interns to complete and submit your online application. The stages of our application process are outlined below. Specific timelines for this year's recruitment process are available on our website.



Social scene at A&L Goodbody

We have always enjoyed a good social life at A&L Goodbody and as summer interns we want you to be part of this too. So, to give you the opportunity to get to know each other, your teams and some of our trainee solicitors a little better, we organise a number of social events specifically for the SIP.

- Welcome lunch
- Team lunch
- Away day
- Drinks reception
- Corporate Responsibility Day

In addition, you are invited to participate in all firm-wide events that are taking place during your internship, e.g. Summer barbecue, tag rugby, etc.





/ALGtrainees



algoodbody



@ALG_LawStart

A&L Goodbody

Get all the latest on our programmes by following us on Facebook, Twitter and Snapchat. [#DontMissOut](#)



Like Comment Share



CONTACT US

For further queries regarding the Summer Intern Programme please contact:



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Send us a private message
through Facebook or Twitter

www.algoodbody.com/careers/trainees-interns