

A&L Goodbody

ALG Solutions

Project Management



OVERVIEW

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ABOUT US

ALG Solutions is a multidisciplinary group of 60+ dedicated professionals committed to delivering innovative solutions to our clients' evolving challenges by providing systems and capabilities you can do business with.

ALG Solution's client-facing **Project Management team** collaborates seamlessly with our legal experts to ensure timely and budget-conscious delivery for its clients. Our industry leading Project Management approach starts from early client engagement to detailed planning.

We provide project construct to ensure transparent governance and delivery with proactive risk management and financial reporting. The team ensure every project is meticulously scoped, resourced, and executed to meet and exceed client expectations.

The team offers extensive expertise across multiple industries, sectors, and multinational corporations, delivering innovative solutions and exceptional results worldwide.

OUR CAPABILITIES



Legal project management

The Integrated Delivery Model (IDM) employed by our Project Management team comprises a multi-step process designed to support and deliver all projects with precision and efficiency.



Financial reporting and budgeting

The team offers comprehensive financial reporting, providing valuable insights into the budget allocation and spend. The team tracks fee burndown, progress, and resource allocation, ensuring full transparency and accountability throughout the project lifecycle.



Industry leading bespoke solutions

The team leverages industry leading PM tools and frameworks to provide customizable solutions tailored to each client's unique needs; including data analysis and consolidation of large datasets and production of management information to support effective decision making.



Consulting

Our experienced subject matter experts offer business consulting in the change management and digital business transformation space, providing valuable insights and guidance for clients. Options include full time secondments or per diem advice.

OUR APPROACH

ALG Solutions Integrated Delivery Model (IDM) is the process through which we support and deliver all projects.

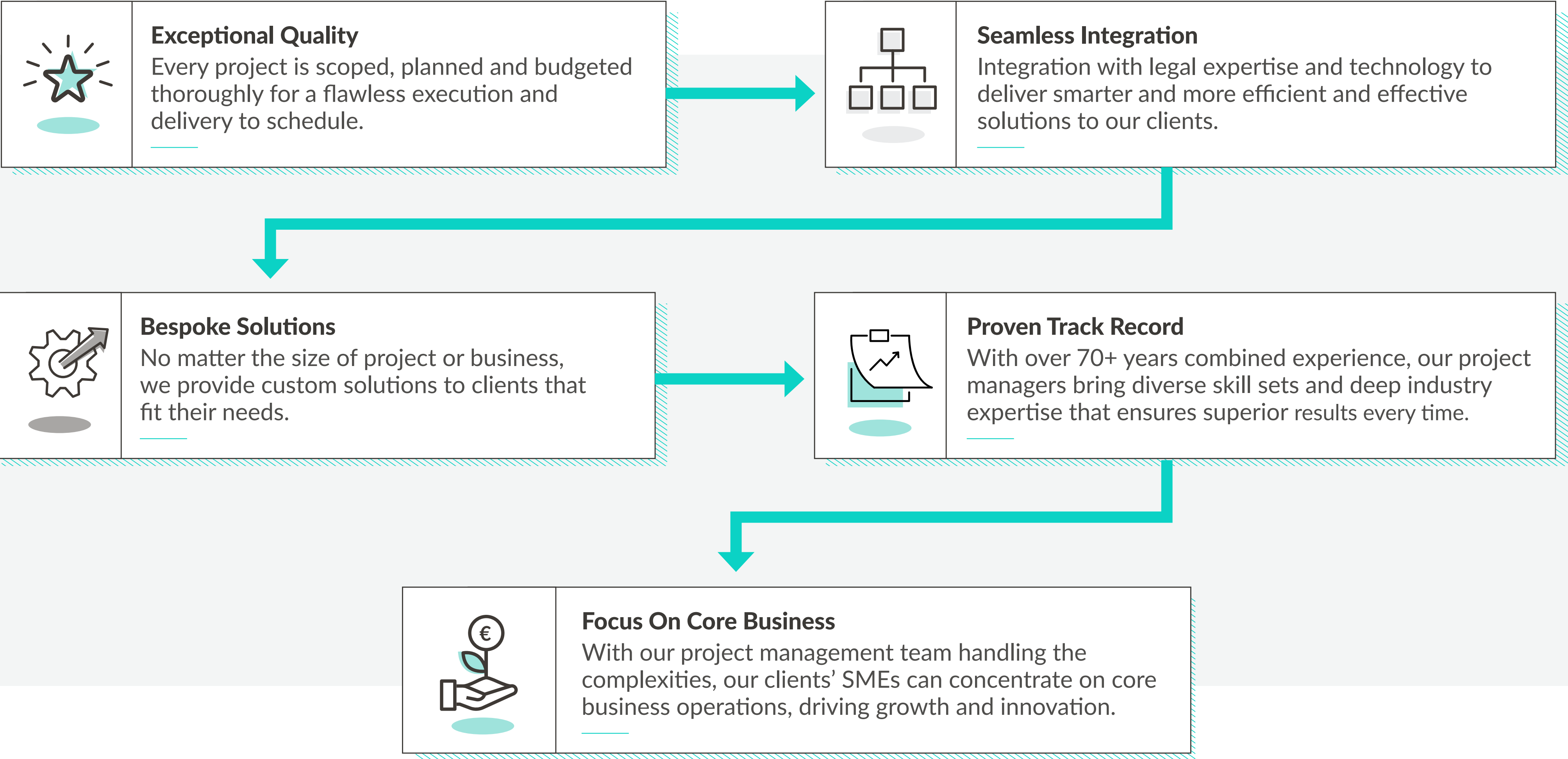
A key cornerstone of our IDM is early engagement to ensure the project is properly scoped and resourced with key dependencies identified.

This significantly mitigates the legal, complexity and resource risks associated with the delivery of challenging projects.

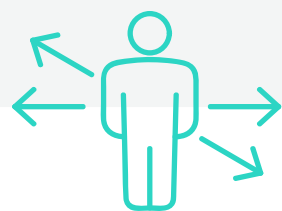
Cornerstones of our Integrated Delivery Model (IDM)



Why choose us?



Successful engagements across multiple sectors



Establishment of european works counsel (EWC)
(Pharma / Employment)



E-discovery project management and implementation of a scalable resource model
(Construction)



Implemented core business control system for a global fund services company
(Funds)



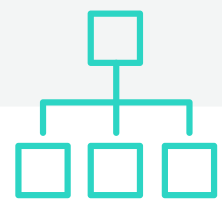
Rollout of new business model
(Litigation/ Automotive)



Change of registered address for head office or large insurance company
(Insurance)



Support for joint liquidators engaged in complex liquidation
(Restructuring & Insolvency)



GAP Analysis of CPRM framework
(Healthcare)



CASE STUDIES

CASE STUDY: SUPPORT FOR JOINT LIQUIDATORS ENGAGED IN COMPLEX LIQUIDATION

Client

Joint Liquidators

Transaction type

Support for joint Liquidators

Client description

Joint liquidators (JLs) responsible for restructuring and insolvency of an International transport leasing business owned and controlled by a large state Federation.

The duty of the JLs is to administer the property of the Company, by collecting and gathering the Company’s assets, realizing the assets, and distributing them. Their role is monitored by a Committee of Inspection, elected at the Creditors Meeting of the Company.

Transaction details

Dedicated end to end project management support for a series of complex activities pertaining to the liquidation. The joint liquidators (JLs) are responsible for asset realization as part of the liquidations with total assets valued at multiple US\$ billions held through a complex corporate structure globally.

Successful outcome

- ALGS PM team coordinated the internal ALG Legal teams, 3rd parties and JLs expanded team
- ALGS PM provided forecast budgets covering all workstreams and engage collaboratively with JLs PMO
- ALGS PM ensured appropriate escalation of challenges with individual ownership where necessary, to ensure actions were delivered
- ALGS PM provided timely and comprehensive reporting at regular intervals, enabling Senior management teams to stay aligned on progress in a collaborative way and to meet requirements of auditors
- ALGS PM ensure technology is employed effectively and efficiently where relevant to manage costs and mitigate risks of manual inputs

Jurisdictions

Headquartered in Dublin with operations in Europe and Middle East

Stakeholders

- Regulators
- UK & US Law firms
- Engineering & compliance specialists

Deliverables

- Monthly budget tracking and reporting
- Annual forecasting
- Preparation of specific reports for quarterly third-party audit requirements
- Response to ad hoc queries.
- Required document review exercises

ALG Solutions key contacts



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CASE STUDY: ROLLOUT OF NEW BUSINESS MODEL OF A GLOBAL AUTOMOBILE COMPANY

Client

Global Automobile Company

Transaction type

Business Strategy Implementation

Client description

Global automotive manufacturer, headquartered in Europe & recognized for producing a diverse range of vehicles, from popular mass market models to luxury & performance brands

Transaction details

ALG advised & assisted in the rollout of new contract agreements across its multiple existing distributors in Ireland. The project required considerable due diligence, extensive review of large cohort of existing contracts, termination of existing agreements and engagement with multiple stakeholders across the globe.

Successful outcome

- Given the magnitude and complexity of the project, the ALGS PM team brought a project planning focus that carefully scoped every deliverable, dependency and resource needed for this project and agreed this plan with all stakeholders
- The team scheduled regular check-ins across multiple case teams to monitor progress, address issues and make necessary adjustments
- With proper planning and budget management, the client was able to avoid cost overruns, thus saving on substantial financial resources
- Successful execution of project bolstered client’s reputation and delivered the correct messaging about their brand
- Effective risk management minimized the potential disruptions, ensuring smooth project execution and continuity
- Clear communication and regular progress reviews ensured peak client satisfaction, fostering trust and long-term relationships

Jurisdictions

Global

Stakeholders

- Multiple stakeholders on the client side across the globe
- Third party legal teams
- Distributor & Dealer groups

Deliverables

- Rollout of the new distributor contract agreements in Ireland on tight schedule and within budget
- Due diligence & extensive review of a large cohort of existing contracts
- Rollout of the termination notices for the existing agreements
- Prevention of risks leading to reputation and financial loss

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CASE STUDY: ESTABLISHMENT OF EUROPEAN WORKS COUNCIL FOR GLOBAL US PHARMACEUTICAL FIRM

Client

Global Pharma Firm

Transaction type

Regulatory & Compliance

Client description

A global healthcare firm headquartered in US focused on providing access to high quality healthcare products.

The challenge facing the client was to satisfy disparate national requirements.

Transaction details

The project encompassed establishment of a European Works Council (EWC) commencing with the formation of a Special Negotiating Body (SNB) as a first phase to be completed. This covered 26 countries and over eight thousand staff, led from US based head office. The project was driven by strict timelines as defined by European regulations and country specific law.

Successful outcome

- The project phases/workstreams were delivered on time, to scope and budget
- ALG PM team coordinated our legal team and client’s internal teams, resulting in an outcome which met the strict timelines and conditions
- ALGS PM ensured appropriate escalation of challenges with individual ownership where necessary, to ensure actions were delivered, thereby acting as trusted partner to our client
- Timely and comprehensive reporting enabled the US based management team to deliver in a collaborative format across the 26 European countries
- Technology was employed effectively, allowing for a template for any future change initiatives, including the next phase of the project

Jurisdictions

US, Ireland & Europe

Stakeholders

- Multiple local legal firms
- Head office in US, European HR and Legal leads, country manager representatives and other sales & administrative functions

Deliverables

- ALG PM and legal teams coordinated with country local counsel on all matters of local law Interpretation to ensure nomination and election process
- Checklists and step plans for each entity and country were employed to ensure quality and repeatability
- An election IT system was procured via a third-party specialist firm for client

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CASE STUDY: E-DISCOVERY PROJECT MANAGEMENT AND IMPLEMENTATION OF A SCALABLE RESOURCE MODEL

Client

Large Construction Company

Transaction type

E-Discovery Project

Client description

A leading national construction services business, with international headquarters.

Transaction details

Client held over 8.7M documents (3.5 TB) of potentially relevant documents to a Commercial Court dispute, relating to the construction of a government funded project. The documents needed to be individually searched, analyzed and reviewed. This required an urgent, scalable legal resourcing model for our client to meet a strict court-imposed deadline on production to the other entity, as part of the Court discovery process. Hence, quality assurance and management of the resources in a complex and ever-moving landscape.

Successful outcome

- Immediate, on-demand scalable solution with our flexible resourcing model
- Ability to support client case team on large mandate at short notice
- Reduction in the number of documents required for review by 96% based around robust QA processes
- Ability to more efficiently allocate resources and best in class technology to meet strict court deadlines
- Significant cost savings for our client compared to traditional methods

Jurisdictions

Ireland

Stakeholders

- In-house legal team.
- Multiple legal review analysts.
- External barristers.
- Tech specialists.

Deliverables

- Quality review of over 320,000 documents in a 10-week period, enabling us to narrow the focus of production to 40,000 documents.
- Flexible resourcing model providing on-demand expertise, improved speed and agility of the review process.

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CASE STUDY: IMPLEMENTED CORE BUSINESS CONTROL SYSTEM FOR A GLOBAL FUND SERVICES COMPANY

Client

Global Fund Services

Transaction type

Change Management

Client description

One of the largest asset and fund services provider company in the world with head office in Japan. The company offers services like fund accounting, financial reporting, global custody, transfer agency, investment compliance monitoring, and ancillary management services.

Transaction details

Our client wanted to make a transition from their manual AML due diligence and transaction monitoring processes to a digital solution to enhance its overall efficiency & client scalability. ALG solutions PM team managed the end-to-end execution of the deployment of the digital module within a restricted timeline of 6 months.

Successful outcome

- Comprehensive workshops & interviews were conducted with stakeholders to understand the client's specific needs and existing processes & developed an overall strategy for deployment
- The team developed a detailed project plan outlining the key milestones, deliverables, resources, and timelines. This plan was then communicated across the stakeholders including the vendor and the overseas head office
- Anticipating potential risks and challenges related to technology implementation and data migration, the PM team also developed a robust risk management strategy
- The team conducted regular evaluations to ensure the performance was at par with the predefined metrics and KPIs. The PM team also developed a comprehensive training program to equip users with the necessary skills and knowledge to effectively utilize the new digital process
- The project was completed successfully within scope, timeline, and budget

Jurisdictions

Global

Stakeholders

- Client teams i.e. AML, Funds, IT, PMO, etc.
- 3rd Parties i.e. vendor
- Senior management team & head office - Japan

Deliverables

- Project Plan, action tracker & Gantt chart
- Risk Management strategy accompanied by RAID logs
- The PM team facilitated clear communication & actively managed the stakeholder's ensuring alignment of goals, expectation & fostering buy-in throughout the project
- Migration & Rollout plan
- Training plan for the primary and secondary users

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CASE STUDY: CHANGE OF REGISTERED ADDRESS FOR HEAD OFFICE OR LARGE INSURANCE COMPANY

Client

Global Insurance Company

Transaction type

Regulatory & Compliance

Client description

A leading global insurer with presence across 170 countries providing a wide range of insurance products and services.

Transaction details

The project covered changing the registered head office address which impacted multiple entities. There was a mandatory deadline which if not met, would have subjected the firm to regulatory sanctions. This was particularly challenging for their UK office given Brexit preparations which were underway taking priority.

Successful outcome

- The ALGS PM team devised the plan construct vs. deadlines, providing a hierarchy of actions to be completed on a phased priority basis against a carefully choreographed schedule
- The project were delivered on time and under the fixed fee budget agreed for the work
- ALGS PM team coordinated the client’s internal teams and 3rd parties & ensured appropriate escalation of challenges with individual ownership where necessary. This was particularly evident for the UK office, where significant challenges presented
- Timely and comprehensive reporting enabled the Senior management team to stay aligned on progress in a collaborative way
- Technology was employed effectively and efficiently, creating a template for future change initiatives which was shared with the client

Jurisdictions

Global

Stakeholders

- Board of directors, HR, Compliance, Claims, Underwriting and Regulatory teams
- 3rd Parties and clients, including banks, existing policy holders, regulators and suppliers of services
- Local and jurisdictional regulators

Deliverables

- Mandatory filings with local and jurisdictional regulators
- Changes to physical artefacts & facilities changes such as postal re-direct and cover for courier/in-person arrival at old office
- Significant updates to websites, marketing materials & changes to social media (Google/LinkedIn)

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CASE STUDY: GAP ANALYSIS OF CONSUMER PROTECTION RISK FRAMEWORK

Client

Large Insurance Company

Transaction type

Regulatory & Compliance

Client description

Large Insurance Company in Ireland providing insurance products to millions of customers.

Transaction details

The project focused on conducting a gap analysis of consumer protection risk framework post receiving a ‘Dear CEO’ letter from CBI. This was particularly challenging given large volume of document review & multiple stakeholder involvement all to be completed within a 6-week mandatory timeline.

Successful outcome

- ALG PM team coordinated the client’s internal teams resulting in a successful outcome
- The project was delivered on time and in line with the fixed fee budget for the work
- ALG PM team successfully managed to conduct several workshops and interviews within a tight timeframe
- Comprehensive reporting enabled the Senior Management team to stay aligned on progress in a collaborative way
- Technology was employed effectively and efficiently, creating a central data repository that streamlined the process effectively for both the case team and the client

Jurisdictions

Ireland

Stakeholders

- Multiple functions under the company like Compliance, Risk, Customer service, etc.

Deliverables

- A detailed report was built to address the gaps. We categorized the solutions based on priority and time required to address
- We successfully facilitated workshops, streamlined the receipt of documents and maintained a central repository to manage their status
- Developed a management report to be consumed at Senior management and Global Board level

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KEY CONTACTS

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