

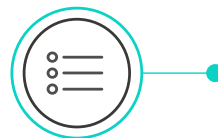
Senior Executive Accountability Regime (SEAR)

How can A&L Goodbody help?

Your A&L Goodbody SEAR team combines specialists from our Regulatory Risks and Investigations Group and experts from our Employment, Corporate Governance, Banking, Insurance and Investment Funds groups to provide a holistic approach to implementing SEAR.

We have followed closely the Irish proposals and similar regimes in other jurisdictions to identify the practical impact on your processes and governance arrangements.

Our Practice Specialist and Legal Project Management teams are ready to plan, advise on and oversee your implementation project end to end.



Planning and scoping your project



Collating current contractual, governance, HR and compliance materials



Assessing current practices and gaps



Employment, corporate governance and regulatory compliance advice



Reviewing governance structures, reporting lines, senior responsibilities



Amending HR documents, policies and procedures



Preparing SEAR documentation



Designing SEAR processes to support Senior Executives (e.g. delegation and oversight)



Board, Senior Executive and staff training



Updates on regulatory framework and SEAR best practice